

A-1 Precision, Inc.

Pre-Employment Questionnaire / An Equal Opportunity Employer

PRE-EMPLOYMENT CONSENT FORM

Applicant's Name

Social Security Number

Date

I understand that all applicants who are being considered for employment with A-1 Precision, Inc. are required, as a condition of employment, to take a drug-screening test. I understand that any applicant who refuses to take, alters, tampers with or contaminates any drug test or interferes with the testing process will be dropped from further employment consideration.

I hereby consent to A-1 Precision, Inc. or its agents collecting a urine specimen and conducting urine testing to determine the presence of drugs or controlled substances. I authorize a release of my test results to the appropriate representative of A-1 Precision, Inc.

I understand that any candidate who fails a drug test will be dropped from further employment consideration and may not re-apply for employment for at least 6 months, unless the applicant re-applies with proof that he/she has completed a substance abuse treatment program acceptable to the employer.

Applicant Signature

Date

A-1 Precision, Inc.

Pre-Employment Questionnaire / An Equal Opportunity Employer

Personal Information

Must be at least 18 years old

Please print!

Name: _____ Date: _____
Last First Middle

Social Security No. _____ -- ____ -- _____ Phone No. _____

Present Address _____
Street City State Zip

Permanent _____
Street City State Zip

Job Desired _____ Date Available _____

OTHER JOBS YOU MIGHT BE QUALIFIED FOR _____

Education

Circle highest grade completed and print name of school.

High School 1 2 3 4 _____

College 1 2 3 4 5 6 _____

OTHER TRAINING/LICENSES/CERTIFICATIONS. _____

Availability to Work

A-1 Precision, Inc.

Pre-Employment Questionnaire / An Equal Opportunity Employer

Note: Please indicate conditions you prefer or would accept and other information by entering "yes" or "no" in every blank in the following section:

Days of week available: M _____ Tu _____ W _____ Th _____ F _____ Sa _____ Su _____

Will you work daily overtime if necessary? _____

Will you work extra days in the week if necessary? _____

Do you plan to work elsewhere or attend school while working here? _____

Do you have any continuing military obligations such as National Guard or Reserve, which might affect your work here? _____ If so, describe _____

Employment History

Complete the following for all past employers starting with the most recent and including any employment here. (Use extra pages if necessary). ***"See attached resume" not acceptable!***

1. Employer _____

Address _____ Phone _____

Main Duties _____

Employed From _____ to _____ Starting Pay _____ Leaving Pay _____

Approximate days absent from work _____

Supervisor's Name _____

Still employed? _____ Reason for leaving _____

2. Employer _____

Address _____ Phone _____

Main Duties _____

Employed From _____ to _____ Starting Pay _____ Leaving Pay _____

Approximate days absent from work _____

Supervisor's Name _____

A-1 Precision, Inc.

Pre-Employment Questionnaire / An Equal Opportunity Employer

Still employed? _____ Reason for leaving _____

3. Employer _____

Address _____ Phone _____

Main Duties _____

Employed From _____ to _____ Starting Pay _____ Leaving Pay _____

Approximate days absent from work _____

Supervisor's Name _____

Still employed? _____ Reason for leaving _____

Can you lift a minimum of 30 pounds and stand for 8 to 10 hours a day? _____

If no please describe _____

Have you ever had an occupational illness or injury? _____

If yes please describe _____

Are you willing to take a physical exam if the company pays for it? _____

How many days of work did you miss last year because you were sick? _____

Employment Questionnaire

1. Change the following fractions to decimals.

1/4 _____ 3/8 _____ 5/16 _____ 7/32 _____ 33/64 _____

2. Change the following decimals to fractions.

.1250 _____ .4375 _____ .1562 _____ .7500 _____ .9844 _____

3. In what order of importance would you list the following? (1 - 4)

Production _____ Quality _____ Wages _____ Safety _____

4. A. What is SFM? _____ B. What is IPM? _____ C. What is RPM? _____

5. What kind of tooling do you have for this Job? _____

A-1 Precision, Inc.

Pre-Employment Questionnaire / An Equal Opportunity Employer

6. What kind of experience do you have for this Job? _____

7. What would your last employer say your strengths are? _____

8. What would your last employer say you need to improve on? _____

9. Why do you want to join our company? _____

10. Why should A-1 Precision, Inc. hire you? _____

11. If hired can you produce proof that you are at least 18 years of age? _____
12. If hired can you provide proof of legal right to work in the United States? _____
13. Have you ever been convicted of a crime? _____

The facts set forth above in my application for employment are true and complete and I understand that if employed, any misrepresentation of them shall be considered sufficient cause for dismissal. Further, I hereby authorize the company to inquire and verify any or all portions of the above including access to past employment and medical histories.

Signature: _____ Date _____